

**Licking Heights Local School District
BOARD OF EDUCATION MEETING
November 10, 2015, 7:30 a.m.
Licking Heights District Office
Philip Wagner, Ph.D., Superintendent**

AGENDA

1. President calls meeting to order. Time: _____

2. President calls on Treasurer to take the roll.

ROLL CALL: Mr. Bagley____Mrs. Roth____
Mrs. Russ ____Mr. Satterwhite____ Mr. Wand_____

3. Pledge to flag

4. Reading of the Notice of the Meeting

The Licking Heights Board of Education will hold a Special Meeting on Tuesday November 10, 2015 at 7:30 a.m. for the purpose of approving a health insurance plan. The meeting will be held at the District Office conference room, 6539 Summit Road SW, Pataskala, OH 43062.

5. **Resolution #11-15-179.** Adoption of Agenda

_____moves and _____seconds that the Board of Education adopts the agenda.

ROLL CALL: Bagley____Roth____ Russ____Satterwhite____ Wand____MC: Y N

6. **Presentation of Prepared Remarks by the Public**

7. **ACTION AGENDA**

A. Superintendent Recommendations

Resolution #11-15-180._____moves and _____seconds that the Board of Education approves to provide a mandatory High Deductible Medical Insurance Plan coupled with a Health Savings Account (H.S.A.) for all eligible, non-bargaining unit Licking Heights staff including the Superintendent, Treasurer, Administrators, Supervisors and Exempt employees (collectively, "Covered Employees").

Resolution

NOW THEREFORE, BE IT RESOLVED THAT the Board shall fund 75% of a family or single premium for a Covered Employee’s health plan. The Board shall contribute \$3,000 per family plan and \$1,500 per single plan to a Covered Employee’s H.S.A. account in calendar years 2016 and 2017. The Board’s contributions will be made in one annual installment in January 2016 and January 2017, provided the Covered Employee remains employed, and in paid status, by the Licking Heights Local School District and otherwise eligible for insurance in accordance with the Board’s practice as of January 1, 2016 and January 1, 2017, respectively.

BE IT FURTHER RESOLVED THAT, for Covered Employees who have a spouse also employed by the Board and eligible for health insurance by reason of the employment (“Married Employees”), the Married Employees may elect two single health insurance plans or one family health insurance plan during an open enrollment period. The Board shall fund 75% of a family or single premium for a Married Employee’s health plan. The Board will contribute either \$3,000 for a family plan or \$1,500 per single plan to a Married Employee’s H.S.A. account in calendar years 2016 and 2017, depending upon which plan is elected. The Board’s contributions will be made in one annual installment in January 2016 and January 2017, provided the Married Employees remain employed, and in paid status, by the Licking Heights Local School District and otherwise eligible for insurance in accordance with the Board’s practice.

BE IT FURTHER RESOLVED that for any Covered Employee who begins employment with the Board after January 2016, the Board shall contribute a pro-rata amount to that employee’s H.S.A. account based on the number of months remaining in calendar year 2016. For any Covered Employee who begins employment with the Board after January 2017, the Board shall contribute a pro-rata amount to that employee’s H.S.A. account based on the number of months remaining in calendar year 2017.

ROLL CALL: Bagley___Roth___ Russ___ Satterwhite___ Wand___MC: Y N

8. **Presentation of Prepared Remarks by the Public**

9. Board Comments:

10. **ADJOURNMENT**

Resolution #11-15-181. _____moves and _____seconds that the Board of Education meeting is hereby adjourned. Time: _____

ROLL CALL: Bagley___Roth___ Russ___ Satterwhite___ Wand___MC: Y N